



[XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]

Complaints Policy & Procedure

Complaints Policy

1. Overview

1.1 [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] is committed to providing an open and accountable quality service for all. One way we continue to improve is by listening and responding to all complaints, by rectifying errors and taking whatever steps possible to prevent further occurrences.

1.2 [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] aim to ensure that:

- a) Making a complaint is as easy as possible.
- b) We deal with complaints promptly, politely, fairly, factually and confidentially.
- c) We deal with complaints as an expression of dissatisfaction with our service that requires prompt action or response.
- d) We respond in the correct and proper way, with explanation, apology or information as appropriate.
- e) We review and learn from complaints thereby improving our service.

1.3 We recognise that many concerns need to be raised informally and dealt with quickly. However, if concerns cannot be resolved informally, immediately or the matter is serious then the formal complaints policy should be followed.

1.4 Complaints regarding teaching, assessment, recording and quality assurance are initially handled by [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] who are an NONC First approved Centre offering NONC qualifications.

1.5 After exhausting [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] procedures, if you are dissatisfied with a decision made or procedures followed by [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] you can then complain to NONC First, our Awarding Organisation/Body.

2. A complaint or an appeal?

2.1 An appeal occurs when a judgement decision has been made. E.g. Learners may appeal assessment decisions.

2.2 Any individual or organisation that is affected by an assessment decision made by [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] or NONC First is eligible to take advantage of the appeals process.

2.3 The NONC First Appeals Policy can be found on the policies/procedures page of the NONC website. The [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] Appeals Policy may be found on the [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] website or can be applied for directly.

3. Formal complaints to [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]

3.1 This formal complaint procedure is intended to ensure all complaints are handled fairly and consistently.

3.2 A formal complaint should be instigated if informal methods do not resolve the concern.

3.3 [XPS CONSTRUCTION AND SKILLS LEARNING LIMITED] will:

- a) Respond to the formal complaint in writing within 5 working days, stating the time period for a considered response [15 working days].
- b) Deal reasonably and sensitively to the complaint.
- c) Take action where appropriate.

3.4 The complainant should:

- a) Complain in writing
- b) Use the word 'complaint' to avoid any misinterpretation of any comment, or other statements or correspondence received.
- c) Raise concerns and explain clearly all details, consequences as a result and the form of redress or change in operations that are sought.

- d) Complain to **[XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]** within 8 weeks of the occurrence.

3.5 **[XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]** will investigate the subject matter of the complaint and reply in writing within 15 working days.

3.6 If the complainant is not satisfied with the response then they can write directly to **[XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]** for review and if still not satisfied can complain to NONC Chief Executive Officer who will follow NONC published procedures for handling complaints.

3.7 If not satisfied with NONC First published procedures then a complaint can be escalated to the external regulators, Ofqual or SQA Accreditation (if enrolled on an SQA Accredited qualification) after exhausting NONC First complaints procedure.

3.8 **[XPS CONSTRUCTION AND SKILLS LEARNING LIMITED]** will log any complaints received including the response and actions taken. These will be reviewed at the time of the complaints and annually for trends and preventative actions required – Refer Appendix 1.

APPENDIX 1: Template Complaints Register/Log

Date Received	Complainant	Received by	Summary of Complaint	Actions/Response